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## **THE REGIONAL MUNICIPALITY OF NIAGARA**

### **HUMAN RESOURCES COMMITTEE**

#### **REPORT 10-2001**

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, December 11, 2001, commencing at 9:00 a.m.

#### **ATTENDANCE**

Committee: Councillors Nicholson, Chair, Regional Chair Zimmerman; Councillors Andreychuk; Bailey; Collins; Harry; Muir; Saracino; Smeaton; Thomson.

Staff: Messrs. Trojan, Chief Administrative Officer; Nicol, Commissioner, Human Resources Department; Ms. Gilroy, Assistant Clerk and Supvr., Council Support.

Staff (Part-time): Mr. Bacchus, Commissioner, Corporate Services; Ms. Elliott, Director, Organizational Development & Compensation Services; Mr. Cunnane, Director, Public Safety; Ms. Fiona Peacefull, Coordinator, Corporate Education and Development.

#### **PRESENTATION**

95. Bronze Niagara Heart Health Workplace Award Smoking Cessation Program

#### **HUMAN RESOURCES DEPARTMENT**

96. "I Can Do that" – 2001 Progress Report

Moved by Councillor  
Seconded by Councillor

That Report HR 58-2001, December 11, 2001, regarding a 2001 progress report on the "I Can Do That" (ICDT) training initiative, be received for information.

HR 10-2001  
December 11, 2001

Carried.

HR 50

97. Benefit Consultant Services – Renewal of Contract

Moved by Councillor  
Seconded by Councillor

That Report HR 59-2001, December 11, 2001, regarding Benefit Consultant Services – Renewal of Contract, be received and that Council extend Agent of Record Benefit Consulting Services to Buffett Taylor & Associates Limited for the three year period commencing January 1, 2002 – December 31, 2004, based on the following annual fee schedule (net GST):

January 1, 2002 - \$20,000  
January 1, 2003 - \$22,500  
January 1, 2004 - \$25,000

Carried.

98. 2002 Liberty Health and Sun Life Renewal

Moved by Councillor  
Seconded by Councillor

That Report HR 60-2001, December 11, 2001, regarding the 2002 Liberty Health and Sun Life Renewal, be received for information.

Carried.

99. Human Resources Department – 2002 Current Budget

Moved by Councillor  
Seconded by Councillor

That Report HR 61-2001, December 11, 2001, regarding "Human Resources Department – 2002 Current Budget", be received for information and that the revised budget representing expenditure reductions of \$800,683 in the Corporate Benefit Account from the original submission to the Budget Review Committee be forwarded to Committee of the Whole for consideration.

Carried.

**CORRESPONDENCE**

100. Moved by Councillor  
Seconded by Councillor

That the following communications be received for information:

- HR 4-2001            Dave Scott, Coordinator, Corporate Health & Safety  
(December 4, 2001) regarding Take Our Kids to Work  
Day – November 7<sup>th</sup>.
- HR 5-2001            John Bice, City Clerk, City of Thorold (November 13,  
2001) regarding Report HR 49-2001 – submission on  
the OMERS Autonomy Proposal.

Carried.

**CLOSED SESSION**

101. Moved By Councillor  
Seconded by Councillor

That this Committee do now meet in Closed Session for purposes of  
receiving information of a confidential nature relating to personnel  
matters.

Carried.

102. Oral Report – Collective Bargaining Negotiations

Mr. Nicol, Commissioner, Human Resources Department, provided an  
update with respect to the initiation of collective bargaining negotiations  
with CUPE Local 1287.

103. Moved by Councillor  
Seconded by Councillor

That this Committee do now rise without report.

Carried.

ADJOURNMENT

The Committee adjourned at 10:00 a.m. to meet again **on Tuesday, January 15, 2002, at 9:0 a.m. in** Committee Room 4, Regional Headquarters.

Rob Nicholson  
Chair

Pam Gilroy  
Assistant Clerk and  
Supervisor, Council Support

Thomas R. Hollick  
Regional Clerk