

THE REGIONAL MUNICIPALITY OF NIAGARA

HUMAN RESOURCES COMMITTEE

REPORT 11-2005

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, October 4, 2005, commencing at 9:00 a.m.

ATTENDANCE

Committee: Councillors Collins, Chair; Angelone, Bentley; Harry, Heit, Leavens, Mastroianni, Saracino.

Staff: Mr. Nicol, Commissioner, Human Resources Department; Mr. Trojan, Chief Administrative Officer; Ms. Gilroy, Regional Clerk.

Staff (Part-time): Ms. Fontana Director of Corporate Health Services and Employee Relations.

HUMAN RESOURCES

78. Corporate Employee Recognition Team (CERT)
"Recognition of Excellence" Award Winners
HR 35-2005

Mr. Nicol, Commissioner of Human Resources, provided an overview of Report HR 35-2005, announcing the next recipients of the CERT "Recognition of Excellence" Award Winners, and expressing appreciation for their accomplishments.

Moved by Councillor Leavens
Seconded by Councillor Angelone

That Report HR 35-2005 regarding "Corporate Employee Recognition Team (CERT) Recognition of Excellence" Award Winners", be received.

Carried.

79. Quality of Work Life Survey Report
HR 36-2005

Mr. Nicol, Commissioner of Human Resources, provided an overview of Report HR 36-2005, explaining that surveying staff on a regular basis is vital to building healthy workplace relationships that foster optimal individual and organizational performance. He noted that this is the second tri-annual survey, which will be conducted between October 17 and October 28 with collaboration between the Brock Workplace Wellness Institute and CMT. The results of the survey will be available in January, 2006 and summarized through a future report to Council.

Moved by Councillor Harry
Seconded by Councillor Saracino

That Report HR 36-2005 regarding the Quality of Work Life Survey Report, be received for information.

Carried.

OTHER BUSINESS

80. OMERS Rate Increase

Councillor Collins discussed the OMERS contribution rate increase scheduled for January, 2006, and requested that a copy of the OMERS Communication be included in the Blue Book for the information of Councillors.

(Please see Staff Directions.)

CLOSED SESSION

81. Moved by Councillor Bentley
Seconded by Councillor Heit

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

82. Oral Report – Update – Contract Negotiations
ONA 9 (Homes for the Aged) and ONA 9 (Public Health)

Mr. Nicol, Commissioner, Human Resources Department, and Ms. Fontana, Director of Corporate Health Services and Employee Relations, provided an update on contract negotiations with ONA 9 (Public Health Nurses), which is proceeding to conciliation and ONA 9 (Homes for the Aged), which will be reconvening with the conciliator.

Moved by Councillor Heit
Seconded by Councillor Bentley

That the Oral Report with respect to an update on contract negotiations with ONA 9 (Public Health Nurses) and ONA 9 (Homes for the Aged) , be received for information.

Carried.

83. Oral Report
Recruitment for Commissioner of Corporate Services

Mr. Trojan, Chief Administrative Officer, provided an update on the recruitment for the Commissioner of Corporate Services.

84. Moved by Councillor Harry
Seconded by Councillor Saracino

That this committee do now rise with report.

Carried.

STAFF DIRECTIONS

Staff was asked to:

- prepare a brief report for the next Committee meeting on the OMERS Contribution Rate Increase (refer to Minute Item 80)

ADJOURNMENT

The Committee adjourned at 9:46 am to meet again on Tuesday, October 25, 2005, Committee Room #4 at **9:00 am**, at Regional Headquarters.

Michael Collins
Committee Chair

Pam Gilroy
Regional Clerk