

## **THE REGIONAL MUNICIPALITY OF NIAGARA**

### **HUMAN RESOURCES COMMITTEE**

#### **REPORT 07-2005**

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, May 31, 2005, commencing at **9:00 a.m.**

#### **ATTENDANCE**

Committee: Councillors Collins, Chair, Regional Chair Partington, Brock, Harry, Heit, Leavens, Mastroianni, Saracino.

Staff: Mr. Nicol, Commissioner, Human Resources Department; Ms. Hepplewhite, Acting Deputy Clerk and Corporate Records Manager.

Staff (Part-time): Ms. Fontana, Director of Corporate Health Services and Employee Relations; Ms. deMontmorency Acting Director Organizational Development and Compensation Services; Mr. Miron, Employee Health Services Manager; Mr. Roberts, Associate Director EMS – Paramedic Services.

Also Attending: Councillor Timms, Chair, Public Health Services Committee

#### **HUMAN RESOURCES**

49. Corporate Wellness Program Annual Report

Mr. Nicol, Commissioner Human Resources Department, and Mr. Miron, Employee Health Services Manager gave committee an overview of the initiatives detailed in the Corporate Wellness Program Annual Report.

Moved by Councillor Brock  
Seconded by Councillor Leavens

That Report HR 23-2005, regarding the “Corporate Wellness Program” Annual Report, be received for information.

Carried.

**CLOSED SESSION**

50. Moved by Councillor Heit  
Seconded by Councillor Harry

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

51. Status of ONA 9 (Homes for the Aged)  
Contract Negotiations

Ms. Fontana, Director of Corporate Health Services and Employee Relations gave Committee an update with regard to the status of ONA 9 (Homes for the Aged) Contract Negotiations.

Moved by Councillor Brock  
Seconded by Councillor Heit

That HR 21-2005, regarding the Status of ONA 9 (Homes for the Aged) Contract Negotiations, May 31, 2005 be received for information.

Carried.

52. Non Union Compression Wage Premiums

Moved by Councillor Leavens  
Seconded by Councillor Saracino

That HR 22-2005, regarding the Non-Union Compression Wage Premiums, May 31, 2005, be received and the recommendations contained therein be approved.

Carried.

53. Verbal Report  
Contract Negotiations

Ms. Fontana, Director of Corporate Health Services and Employee Relations advised Committee that a tentative agreement has been reached with CUPE 1019 (EMS Division) and that following the ratification vote scheduled for Monday, June 6, a full report will be presented to Council on June 9, 2005.

Moved by Councillor Mastroianni  
Seconded by Councillor Heit

That the Verbal Report, Update – Contract Negotiations, May 31, 2005, be received for information.

Carried.

54. Moved by Councillor Heit  
Seconded by Councillor Mastroianni

That this committee do now rise with report.

Carried.

**ADJOURNMENT**

The Committee adjourned at 10:05. to meet again on Tuesday, June 21, 2005, Committee Room #4 at **9:00 am**, at Regional Headquarters.

Michael Collins  
Committee Chair

Anne Hepplewhite  
Acting Deputy Clerk

Pam Gilroy  
Regional Clerk/Associate Director  
of Corporate Strategy