

THE REGIONAL MUNICIPALITY OF NIAGARA

HUMAN RESOURCES COMMITTEE

REPORT 6-2004

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, July 13, 2004, commencing at 9:30 a.m.

ATTENDANCE

Committee: Councillors Collins, Chair, Partington, Regional Chairman, Bentley, Brock, Harry, Heit, Leavens, Mastroianni, Saracino.

Staff: Mr. Nicol, Commissioner, Human Resources Department; Ms. Hepplewhite, Acting Deputy Regional Clerk.

Staff (Part-time): Ms. Casement, Labour Relations Manager, Ms. DeMontmorency, Manager, Compensation and Benefits, Ms. Elliott, Director Organizational Development and Compensation Services, Mr. Cunnane, Director Public Safety, Dr. Klooz, Associate Commissioner Public Health, Dr. Sider, Associate Medical Officer of Health, Mr. Ventresca, Director Seniors Services/Acting Commissioner Community Services.

HUMAN RESOURCES

52. **Select the Committee Chair
of the Human Resources Committee**

Mr. Peter Partington, Regional Chair, called for nominations for the position of Chair of the Human Resources Committee, given that the incumbent Chair Rob Nicholson can no longer serve as a Regional Councillor given his election as an MP effective June 29, 2004.

Moved by Councillor Harry
Seconded by Councillor Mastroianni

That Councillor Collins be nominated for the position of Chair of the Human Resources Committee.

Carried.

The Regional Chair called a second and third time for nominations for the position of Chair of the Human Resources Committee.

Moved by Councillor Harry
Seconded by Councillor Brock

That nominations for the position of Chair of the Human Resources Committee be closed.

Carried.

There being no other nominations, Regional Chair Partington, with the agreement of Councillor Collins, declared him Chair of the Human Resources Committee.

Councillor Collins, Committee Chair, called for nominations for the position of Vice-Chair of the Human Resources Committee as with his appointment as Chair, the position of Vice-Chair became vacant.

Moved by Councillor Harry
Seconded by Councillor Brock

That Councillor Mastroianni be nominated for the position of Vice-Chair of the Human Resources Committee.

Carried.

Councillor Collins called a second and third time for nominations for the position of Vice-Chair of the Human Resources Committee.

Moved by Councillor Harry
Seconded by Councillor Brock

That nominations for the position of Vice-Chair of the Human Resources Committee be closed.

Carried.

There being no other nominations, Committee Chair Collins, with the agreement of Councillor Mastroianni, declared him Vice-Chair of the Human Resources Committee.

53. C6285 – Status Report of Council
Organizational Review Committee

Councillor Collins invited members of the Committee to attend the Council Organizational Review Committee meetings scheduled for noon in Committee Room three this afternoon.

Councillor Baty, provided an overview of the Status Report of Council Organizational Review Committee – C6285. He stated the goals for the next meeting, and hoped to be able to have a final report to take before Council before the end of the 4th Quarter.

Moved by Councillor Bentley
Seconded by Councillor Saracino

That Correspondence Item C6285, Status Report of Council Organizational Review Committee, be received for information.

Carried.

CLOSED SESSION

54. Moved by Regional Chairman Partington
Seconded by Councillor Bentley

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

55. Emergency Medical Services (EMS)
Collective Agreement Amendments

Moved by Councillor Brock
Seconded by Councillor Mastroianni

That (Confidential) Report HR 27-2004, July 13, 2004, Emergency Medical Services (EMS) – Collective Agreement Amendments, be received and the recommendations proposed therein be approved.

Carried.

56. Emergency Medical Services (EMS)
Non-Union Compensation

Moved by Councillor Leavens
Seconded by Councillor Mastroianni

That (Confidential) Report HR 28-2004, July 13, 2004, Emergency Medical Services (EMS) – Non-Union Compensation, be received and the recommendations proposed therein be approved.

Carried.

57. Oral Report
Personnel Issue – Public Health

Moved by Councillor Heit
Seconded by Councillor Brock

That the oral report regarding the Personnel Issue – Public Health be received.

Carried.

58. Oral Report
ONA Homes Negotiations

Moved by Councillor Brock
Seconded by Councillor Heit

That the oral report regarding ONA Homes Negotiations be received.

Carried.

59. Oral Report
Personnel Issue – Community Services

Moved by Councillor Brock
Seconded by Regional Chairman Partington

That the oral report regarding a Personnel Issue – Community Services, be received.

Carried.

60. Oral Report
Recruitment Process – Community Services

Moved by Councillor Brock
Seconded by Councillor Harry

That the oral report Recruitment Process – Community Services, be received.

Carried.

61. Moved by Councillor Bentley
Seconded by Councillor Saracino

That Committee do now rise with report.

Carried.

ADJOURNMENT

The Committee adjourned at 11:10 a.m. to meet again on Tuesday, August 10, 2004, Committee Room #4 at 9:30 am, at Regional Headquarters.

Michael Collins
Committee Chair

Anne Hepplewhite
Acting Deputy Clerk

Pam Gilroy
Acting Regional Clerk