

THE REGIONAL MUNICIPALITY OF NIAGARA

HUMAN RESOURCES COMMITTEE

REPORT 5-2004

Minutes of a meeting of the Human Resources Committee, held in Committee Room 4, Regional Municipal Building, Thorold, Ontario, on Tuesday, June 8, 2004, commencing at 9:30 a.m.

ATTENDANCE

Committee: Councillors Collins, Vice-Chair; Almas, Leavens, Mastroianni, Salci, Saracino.

Staff: Mr. Nicol, Commissioner, Human Resources Department; Ms. Hepplewhite, Acting Deputy Regional Clerk.

Staff (Part-time): Ms. Gilroy, Acting Regional Clerk, Mr. Hagar, Labour Relations Manager, Mr. McQueen, Transition Manager, NACS, Mr. Miron, Corporate Health Services Manager.

HUMAN RESOURCES

45. Corporate Employee Recognition Team (CERT)
"Recognition of Excellence" Award Winners

Councillor Collins acknowledged the Corporate Employee Recognition Team (CERT) "Recognition of Excellence" award winners.

Moved by Councillor Almas
Seconded by Councillor Mastroianni

That Report HR 24-2004, June 8, 2004 respecting Corporate Employee Recognition Team (CERT) "Recognition of Excellence" Award Winners, be received for information.

Carried.

46. 2003 Corporate Health Services Annual Report

Mr. Nicol, Commissioner, Human Resources Department provided an overview of the Corporate Health Services Annual Report and introduced Mr. Dan Miron to speak to some of the specifics. Mr. Miron highlighted the success of our 2003 integrated disability management program for the Corporation and particularly the new Attendance Support Program, initiated in March, 2003.

Moved by Councillor Leavens
Seconded by Councillor Saracino

That Report HR 25-2004, June 8, 2004 respecting 2003 Corporate Health Services Annual Report, be received for information.

Carried.

OTHER BUSINESS

47. Vice-Chair Collins reminded Members of Committee that a special Closed Session Committee of the Whole is scheduled for Thursday, June 16 at 5pm in Committee Room 4, to discuss the implications of the Integrated Common Services project.

CLOSED SESSION

48. Moved by Councillor Salci
Seconded by Councillor Almas

That this Committee do now meet in Closed Session for purposes of receiving information of a confidential nature relating to personnel matters.

Carried.

49. Verbal Report
Arbitration Award – Advanced Care Paramedics

Moved by Councillor Saracino
Seconded by Councillor Almas

That the verbal report regarding an update on the arbitration award with regard to Advanced Care Paramedics, be received.

Carried.

50. Verbal Report
Negotiations with CUPE Local 1757

Moved by Councillor Almas
Seconded by Councillor Mastroianni

That the verbal report regarding an update on the collective bargaining negotiations with CUPE Local 1757 (Public Health Department), be received.

Carried.

51. Moved by Councillor Almas
Seconded by Councillor Mastroianni

That Committee do now rise with report.

Carried.

ADJOURNMENT

The Committee adjourned at 10:30 a.m. to meet again on Tuesday, July 13, 2004, Committee Room #4 at 9:30 am, at Regional Headquarters.

Michael Collins
Vice-Chair

Anne Hepplewhite
Acting Deputy Clerk

Pam Gilroy
Acting, Regional Clerk